



Stay at Work/Return to Work Policy Statement

The Presbyterian & Methodist Schools Association (PMSA) recognises that helping workers to stay at work or make an early and safe return after an injury minimises the impact of injury on them and their families.

We support our injured workers by having a system of workplace rehabilitation and providing suitable duties for them while they are recovering.

We expect that all injured workers will return to work on suitable duties as soon as it is medically safe to do so.

The PMSA requires that all of its schools have in place a Workplace Rehabilitation System including a Stay at Work/Return to Work Policy and Procedure and an appointed Rehabilitation and Return to Work Coordinator (RRTWC) to manage workplace rehabilitation for injured workers.

As part of our Workplace Injury Management and Rehabilitation Program we are committed to:

- providing safe and healthy work environments across all PMSA schools and agencies
- encouraging the early reporting of injuries
- making suitable duties available to injured workers as soon as possible after an injury occurs
- consulting with injured workers to develop their suitable duties program
- respecting the confidentiality of our worker's medical and rehabilitation information
- reviewing our workplace rehabilitation policy and procedures at least every three years.

Mr Des Robinson
Chairman
PMSA Council